

GLP BBEE (PTY) LTD  
 COMPANY REG: 2015/127148/07  
 6 on 1<sup>st</sup> AVENUE, DUNVEGAN, EDENVALE, 1609  
 P O BOX 220, BRUMA, 2026  
 TEL: (011) 616 0721  
 FAX: (011) 616 0736



*Broad-Based Black Economic Empowerment  
 Verification Certificate*

**FCM TRAVEL SOLUTIONS (PTY) LTD**

CERTIFICATE NO. 02/B-BBEE:05/09/2023/TSC

Registration No: 2013/076789/07

Head Office, Location:

Block 8, Pendoring Office  
 Park,  
 299 Pendoring Road  
 Blackheath  
 2195

VAT No: 4900264526

Verification Standard Applied: Tourism Sector Code Gazetted 20 November 2015  
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013  
 Scorecard applied: Generic Scorecard  
 Size of the enterprise: Large Enterprise (>/or = R45 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	27.00	27.00
MANAGEMENT CONTROL	19.00	19.41
SKILLS DEVELOPMENT	20.00	16.75
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	40.79
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
<b>OVERALL SCORE</b>	<b>111.00</b>	<b>108.94</b>

	Percentage		Yes/No
Black ownership using flow through	30.07%	Modified Flow Through Applied	No
Black Female Ownership	30.07%	Exclusion Principle Used	No
Black Designated Group	30.07%	Discounting Principle Used	No
Black Youth	6.68%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant	30.07%		

Broad Based BEE Status Level : A level 1 contributor to B-BBEE  
 BEE Procurement Recognition : 135.00%  
 Financial Year End : 30 June 2023

Date of issue : 05 September 2023  
 Expiry date : 04 September 2024  
 Period of Validity : 12 Months



*Joanna Pillay*  
 Joanna Pillay  
 Technical Signatory  
**sanas**  
 B-BBEE Rating Agency